

Lavender Seniors of the East Bay The LGBT Elder-Friendly Project

An agency that is Lesbian, Gay, Bisexual, Transgender Elder-Friendly:

1. **Displays the LGBT emblem** below in their front window, reception desk or another visible and public location in their agency,



And,

2. Has **statements or policies on record of non-discrimination**, regardless of sexual orientation or gender identity,

And,

3. **One or more of the following:**
 - a. Specifically **states that they serve LGBT's**,
 - b. **Displays LGBT literature and other LGBT welcoming materials**
 - c. **Has "out" LGBT staff members**
 - d. Staff has recently been trained in **LGBT cultural competency**, or
 - e. Has **LGBT sensitive forms and publicity**

A BIG thanks to the following:

- East Bay Community Foundation and the Sociological Initiatives Foundation
- Senior Access Project Steering Committee – Rose White, Ina Mae Murri, Fred Banuelos, Brendalynn Goodall, Peter Gordon (Gaylesta), Barbara Faulkner (Project Coordinator), Vivienne Crawford (Consultant)
- Emblem creation - Christina Cappelletti, Cappelletti Designs
- **And, all the great volunteers who contributed through our focus groups and key informant surveys!!**

For more information, call Lavender Seniors at 510-667-9655, email: barbara@lavenderseniors.org or go to our website at www.lavenderseniors.org